

Fiscal Year 2004-05 Budget
Salary Ranges

Salary Range	Minimum	Midpoint	Maximum
1	\$14,612	\$17,900	\$21,187
2	\$14,977	\$18,347	\$21,717
3	\$15,352	\$18,806	\$22,260
4	\$15,736	\$19,276	\$22,817
5	\$16,129	\$19,758	\$23,387
6	\$16,532	\$20,252	\$23,972
7	\$16,945	\$20,758	\$24,571
8	\$17,369	\$21,277	\$25,185
9	\$17,803	\$21,809	\$25,815
10	\$18,248	\$22,354	\$26,460
11	\$18,705	\$22,913	\$27,122
12	\$19,172	\$23,486	\$27,800
13	\$19,652	\$24,073	\$28,495
14	\$20,143	\$24,675	\$29,207
15	\$20,646	\$25,292	\$29,937
16	\$21,163	\$25,924	\$30,686
17	\$21,692	\$26,572	\$31,453
18	\$22,234	\$27,237	\$32,239
19	\$22,790	\$27,917	\$33,045
20	\$23,359	\$28,615	\$33,871
21	\$23,943	\$29,331	\$34,718
22	\$24,542	\$30,064	\$35,586
23	\$25,156	\$30,816	\$36,476
24	\$25,784	\$31,586	\$37,388
25	\$26,429	\$32,376	\$38,322
26	\$27,090	\$33,185	\$39,280
27	\$27,767	\$34,015	\$40,262
28	\$28,461	\$34,865	\$41,269
29	\$29,173	\$35,737	\$42,301
30	\$29,902	\$36,630	\$43,358
31	\$30,650	\$37,546	\$44,442
32	\$31,416	\$38,484	\$45,553
33	\$32,201	\$39,447	\$46,692
34	\$33,006	\$40,433	\$47,859
35	\$33,831	\$41,444	\$49,056

Salary Range	Minimum	Midpoint	Maximum
36	\$34,677	\$42,480	\$50,282
37	\$35,544	\$43,542	\$51,539
38	\$36,433	\$44,630	\$52,828
39	\$37,344	\$45,746	\$54,148
40	\$38,277	\$46,890	\$55,502
41	\$39,234	\$48,062	\$56,890
42	\$40,215	\$49,263	\$58,312
43	\$41,220	\$50,495	\$59,770
44	\$42,251	\$51,757	\$61,264
45	\$43,307	\$53,051	\$62,795
46	\$44,390	\$54,378	\$64,365
47	\$45,500	\$55,737	\$65,974
48	\$46,637	\$57,130	\$67,624
49	\$47,803	\$58,559	\$69,314
50	\$48,998	\$60,023	\$71,047
51	\$50,223	\$61,523	\$72,823
52	\$51,479	\$63,061	\$74,644
53	\$52,766	\$64,638	\$76,510
54	\$54,085	\$66,254	\$78,423
55	\$55,437	\$67,910	\$80,383
56	\$56,823	\$69,608	\$82,393
57	\$58,243	\$71,348	\$84,453
58	\$59,699	\$73,132	\$86,564
59	\$61,192	\$74,960	\$88,728
60	\$62,722	\$76,834	\$90,946
61	\$64,290	\$78,755	\$93,220
62	\$65,897	\$80,724	\$95,551
63	\$67,544	\$82,742	\$97,939
64	\$69,233	\$84,810	\$100,388
65	\$70,964	\$86,931	\$102,898
66	\$72,738	\$89,104	\$105,470
67	\$74,556	\$91,332	\$108,107
68	\$76,420	\$93,615	\$110,809
69	\$78,331	\$95,955	\$113,580
70	\$80,289	\$98,354	\$116,419

Fiscal Year 2004-05 Budget
Authorized Positions by Fiscal Year

Authorized Positions Job Classifications	Number of FTE's			Salary Range		Range Number
	2002-03	2003-04	2004-05	Min	Max	
Administration						
City Manager	1.0	1.0	1.0	5,629	8,162	63
City Clerk	1.0	1.0	1.0	3,435	4,981	43
Clerical Assistant	1.0	1.0	1.0	1,598	2,317	12
Assistant to City Manager	1.0	1.0	1.0	4,185	6,069	51
Total	4.0	4.0	4.0			
Administration - Personnel Division						
Human Resources Director	1.0	1.0	1.0	3,609	5,233	45
Accountant/Benefits Coordinator	0.3	0.3	0.3	889	1,288	37
Total	1.3	1.3	1.3			
Finance Department						
Finance Director	1.0	1.0	1.0	4,185	6,069	51
Accountant/Benefits Coordinator	0.7	0.7	0.7	2,073	3,006	37
Accounting Technician	1.0	1.0	1.0	2,149	3,116	24
Buyer	0.0	0.0	0.0	2,372	3,439	28
Total	2.7	2.7	2.7			
Planning and Zoning						
Community Development Director	1.0	1.0	1.0	4,185	6,069	51
Planner	2.0	2.0	3.0	2,751	3,988	34
Code Enforcement Officer	1.0	1.0	1.0	2,149	3,116	24
Administrative Coordinator	1.0	1.0	1.0	2,045	2,965	22
Administrative Secretary	0.5	0.5	0.5	950	1,377	19
Total	5.5	5.5	6.5			
Municipal Court						
Municipal Judge	0.5	0.5	0.5	CONTRACT		
Senior Court Clerk	1.0	1.0	1.0	2,202	3,194	25
Assistant Court Clerk	2.0	2.0	2.0	1,721	2,495	15
Total	3.5	3.5	3.5			
Engineering Department						
Public Works Director	1.0	1.0	1.0	4,185	6,069	51
Staff Engineer	1.0	1.0	1.0	3,435	4,981	43
Public Works Inspector	0.3	0.25	0.25	593	860	28
Administrative Coordinator	1.0	1.0	1.0	2,045	2,965	22
Total	3.3	3.25	3.25			
Building Inspection Department						
Building Official	1.0	1.0	1.0	3,435	4,981	43
Building Inspector	1.0	1.0	1.0	2,372	3,439	28
Administrative Secretary	0.5	0.5	0.5	950	1,377	19
Total	2.5	2.5	2.5			

Fiscal Year 2004-05 Budget
Authorized Positions by Fiscal Year

Authorized Positions Job Classifications	Number of FTE's			Salary Range		Range Number
	2000-2001	2004-05	2004-05	Min	Max	
Police Department						
Police Chief	1.0	1.0	1.0	4,185	6,069	51
Lieutenant	2.0	2.0	2.0	3,521	5,105	44
Sergeant	4.0	4.0	4.0	3,112	4,512	39
Detective	0.0	0.0	0.0	2,819	4,088	35
Police Officer	19.0	19.0	21.0	2,554	3,704	31
School Resource Officer	2.0	2.0	2.0	2,554	3,704	31
Property & Evidence Technician	1.0	1.0	1.0	2,202	3,194	25
Administrative Coordinator	1.0	1.0	1.0	2,045	2,965	22
Records Clerk	2.0	2.0	2.0	1,721	2,495	15
System Coordinator	0.5	0.5	0.5	1,216	1,763	29
Total	32.5	32.5	34.5			
Police - Animal Control						
Animal Control Officer	1.0	1.0	1.0	1,995	2,893	21
Total	1.0	1.0	1.0			
Police - Communications Division						
Systems Coordinator	0.5	0.5	0.5	1,216	1,763	29
Communications Training Specialist	1.0	1.0	1.0	2,431	3,525	29
Communications Specialist	7.0	7.0	7.0	1,995	2,893	21
Total	8.5	8.5	8.5			
Fire Department						
Fire Chief	1.0	1.0	1.0	4,185	6,069	51
Fire Captain	3.0	3.0	3.0	3,112	4,512	39
Fire Prevention Officer	1.0	1.0	1.0	3,112	4,512	39
Firefighter/Engineer	3.0	3.0	3.0	2,431	3,525	29
Administrative Coordinator	1.0	1.0	1.0	2,045	2,965	22
Fire Inspector	1.0	1.0	1.0	2,431	3,525	29
Firefighter	1.0	2.0	4.0	2,314	3,355	27
Total	11.0	12.0	14.0			
Parks and Recreation Department						
Parks & Recreation Director	1.0	1.0	1.0	3,609	5,233	45
Recreational Supervisor	1.0	1.0	1.0	2,431	3,525	29
Administrative Coordinator	1.0	1.0	1.0	2,045	2,965	22
Recreation Coordinator I	1.0	1.0	1.0	1,947	2,823	20
Total	4.0	4.0	4.0			
Building Maintenance						
Construction & Maintenance Mgr.	1.0	0.0	0.9	2,537	3,679	35
Construction & Maint. Supervisor	1.0	1.0	0.0		N/A	N/A
Construction & Maint. Worker	5.0	5.0	4.8	1,764	2,557	16
Building Maint. Specialist	0.0	1.0	1.0	1,764	2,557	16
Total	7.0	7.0	6.7			
Custodial Services						
Custodian	0.0	0.0	0.0		N/A	N/A
Total	0.0	0.0	0.0			

Fiscal Year 2004-05 Budget
Authorized Positions by Fiscal Year

Authorized Positions Job Classifications	Number of FTE's			Salary Range		Range Number
	2000-2001	2004-05	2004-05	Min	Max	
Streets Maintenance						
Public Works Maintenance Mgr.	1.0	1.0	1.0	2,819	4,088	35
Public Works Maint. Worker	5.0	5.0	5.0	1,764	2,557	16
Public Works Inspector	0.5	0.5	0.5	1,186	1,720	28
Total	<u>6.5</u>	<u>6.5</u>	<u>6.5</u>			
CATS						
Transportation Manager	0.0	1.0	1.0	2,764	4,008	35
Manager/Dispatcher	1.0	0.0	0.0		N/A	N/A
Driver / Dispatcher	1.0	1.0	1.0	1,721	2,495	15
Drivers	3.0	4.0	6.0	1,721	2,495	15
Total	<u>5.0</u>	<u>6.0</u>	<u>8.0</u>			
Library Services						
Library Director	1.0	1.0	1.0	3,609	5,233	45
Library Coordinator	2.0	2.0	1.0	2,431	3,525	29
Library Technician	2.0	2.0	2.0	1,947	2,823	20
Library Clerk	2.0	2.0	2.0	1,721	2,495	15
Library Assistant	2.0	1.0	1.0	1,598	2,317	12
Circulation Coordinator	0.0	0.0	1.0	2,819	4,088	35
Total	<u>9.0</u>	<u>8.0</u>	<u>8.0</u>			
Cemetery						
Construction & Maintenance Mgr.	0.0	0.0	0.1	282	409	35
Construction & Maint. Worker	0.0	0.0	0.2	176	256	16
Total	<u>0.0</u>	<u>0.0</u>	<u>0.3</u>			
Wastewater Treatment Facility						
WWTP Chief Operator	1.0	1.0	1.0	2,819	4,088	35
WW Operator III	1.0	1.0	1.0	2,314	3,355	27
WW Operator II	2.0	2.0	2.0	2,202	3,194	25
WW Operator I	2.0	2.0	2.0	1,995	2,893	21
WW Operator Trainee	1.0	1.0	1.0	1,899	2,754	19
Utility Billing Clerk	1.0	1.0	1.0	1,899	2,754	19
Public Works Inspector	0.25	0.25	0.25	593	860	28
Total	<u>8.25</u>	<u>8.25</u>	<u>8.25</u>			
Total City-wide Authorized Full-Time Equivalents	<u>115.50</u>	<u>116.50</u>	<u>123.50</u>			