

MINUTES OF THE REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF COTTONWOOD, ARIZONA, HELD MAY 5, 2009, AT 6:00 P.M., AT THE CITY COUNCIL CHAMBERS BUILDING, 826 NORTH MAIN STREET, COTTONWOOD, ARIZONA.

---

CALL TO ORDER AND ROLL CALL

Mayor Joens called the regular meeting to order at 6:00 p.m. Roll call was taken as follows:

COUNCIL MEMBERS PRESENT

Diane Joens, Mayor  
Karen Pfeifer, Vice Mayor  
James Chapman, Council Member  
Duane Kirby, Council Member  
Linda Norman, Council Member  
Terence Pratt, Council Member

COUNCIL MEMBER ABSENT

Tim Elinski, Council Member

STAFF MEMBERS PRESENT

Doug Bartosh, City Manager  
Marianne Jiménez, City Clerk  
Scott Mangarpan, Project Manager  
Casey Rooney, Economic Development Director  
Iris Dobler, Human Resources Manager  
Gary Eisenga, Police Sergeant  
Jon Rolph, VISTA worker

Steve Horton, City Attorney  
Kelly Peterson, City Attorney  
Morgan Scott, Staff Engineer  
Rudy Rodriguez, Finance Director  
Jody Fanning, Police Chief  
Kyla Allen, Executive Assistant

PLEDGE OF ALLEGIANCE TO THE FLAG

The Pledge of Allegiance was led by Jon Rolph, VISTA worker for the city.

BRIEF SUMMARY OF CURRENT EVENTS BY MAYOR, CITY COUNCIL AND/OR CITY MANAGER--  
THE PUBLIC BODY DOES NOT PROPOSE, DISCUSS, DELIBERATE OR TAKE LEGAL ACTION ON  
ANY MATTER BROUGHT UP DURING THIS SUMMARY UNLESS THE SPECIFIC MATTER IS  
PROPERLY NOTICED FOR LEGAL ACTION

Mr. Bartosh thanked members of the fire department for their work last week suppressing a fire at the hospital. The Smoke Out West motorcycle event was scheduled for this Friday and Saturday. The employee picnic was also scheduled for Saturday between the hours of 4 and 7 p.m. at Riverfront Park. The 12 positions open at the fire department attracted 106 applicants which have now been whittled down to 46. The County Health Department had stated the risk of swine flu was diminishing and drastic actions such as closures of public facilities need not be considered at this time.

Vice Mayor Pfeifer stated last Wednesday, she, the Mayor, and Mr. Bartosh were in Prescott for a mixer for MatForce. On Sunday, three returning veterans were honored at the park.

Council Member Kirby stated he had distributed a survey for the Northern Arizona Council of Governments (NACOG) at the Cottonwood and Sedona Senior Centers. Last Thursday he attended the NACOG regional council meeting in Flagstaff. Information regarding their programs for low cost housing had been given to our VISTA worker and discussed with the City Manager. He attended the Council's joint meeting with the Airport Commission and also attended the annexation hearing Tuesday.

Mayor Joens stated that flags at State offices would be lowered to half staff from May 3rd to May 9th in observance of Arizona Peace Officers' Memorial Week, with May 4th designated as Arizona Peace Officers' Memorial Day. The Veterans of Foreign Wars would hold a special memorial service on the 15th to honor peace officers. The Arizona Department of Revenue was promoting a tax amnesty during the month of May with information available on the city's website. A Coffee Talk would be held at the Public Safety Building at 9 a.m. on May 13th. May 15th would be Bike to Work Day. Northern Arizona mayors would be meeting in Flagstaff on May 18th to discuss water infrastructure.

#### CALL TO THE PUBLIC

Mr. Gary Chamberlain, of Cornville, stated he had made an appeal to the public to accept him and a friend as the unofficial, official litter marshals. They had been involved in a very extensive clean up on Highway 89A which was their focal point. They had recently picked up 221 bags of litter in less than four miles of the highway. They were now working with ADOT to modify their program to get the participants in the Adopt A Highway program to work more effectively on cleaning up the highway. He prepared cards for people to carry to report people who littered and committed crimes. Eighteen businesses in the valley area had purchased them for distribution. He intended to contact every community in the valley about this movement. He hoped the City of Cottonwood would contribute 500 cards and give some sort of recognition to a small group of people who were growing towards implementing this movement and that there should be a public statement to that effect. The program could only succeed if the community, law enforcement, and city officials endorsed what was going on.

#### APPROVAL OF MINUTES—Regular Meeting of 4/21/09

Mayor Joens stated that on page six, clarification was needed regarding the expansion of the number of people on the selection committee.

Council Member Pratt moved to approve the regular meeting minutes of April 21, 2009. The motion was seconded by Council Member Norman, and carried unanimously.

#### UNFINISHED BUSINESS

#### AWARD OF ON-CALL UNDERGROUND CONTRACTING SERVICES FOR THE UTILITY DEPARTMENT

Mr. Bartosh stated the Council tabled this item at its last regular meeting in order to obtain additional information regarding the selection process and scoring. The group that did the scoring prepared a detailed criteria sheet, included in Council information packets.

Mr. Scott stated he had participated in the scoring for this contact. There were four criteria: 1) experience with on-call emergency underground, wet utilities (water and sewer) which was worth 20 percent of the total score; 2) references—applicants were allowed to submit five references who could be contacted regarding safety, work record, and impression of the contractor, also worth 20 percent of the total score; 3) hourly rates which were different for different items and for different times in the week, and extended periods of work. This was worth 30 percent of the total. Of this thirty percent, one item, the two-man crew was worth eighty percent. All other items were weighted at twenty percent; 4) manpower availability and the process by which an applicant would guarantee getting workers here in no more than two hours. Scores were not debated nor were they seen by other scorers. Scores were tabulated by a staff member not involved with the scoring itself. The low bidder was not selected because he had very little experience with on-call emergency work, and because he was a one-man crew. His process would be to go to the union hall to pick up additional workers. The committee felt this was not the preferred method to follow in emergency situations. The second lowest bidder did not have as much on-call emergency experience and his references reflected poorly on him. Staff recommended selecting the third highest hourly rate.

Vice Mayor Pfeifer and Council Member Pratt expressed their satisfaction with the process and Mr. Scott's explanation.

Mayor Joens opened the floor to the public.

Ms. Kami Mulcaire, of Cornville, stated the biggest confusion since this issue began a couple weeks ago was that the mayor had said in the newspaper that a RFP (Request for Proposal) stood for price; that a RFP would be awarded to the lowest price. A RFQ (Request for Qualifications) was for the quality of work. It sounded as if this RFP had turned into a RFQ. For the public record, she thought the public should know what the price was on this RFP. She did not feel that it was held, if it's awarded in the way it has been suggested, to the Mayor's statement to the public in the newspaper that you were going on RFP which is the lowest price.

Mayor Joens stated the letter to the editor in the newspaper was not a legal document as much as what was advertised by the city for this particular matter. One had to go by the advertisement, not an editorial.

Mr. Bartosh stated the article in the paper also referred to qualifications and that we could deviate from the price if the qualifications were judged, not the bid request.

Council Member Pratt stated with an RFP, especially when there was not a fixed price

because it was an hourly wage that could fluctuate, that you can ignore the price as long as you justify why you are doing that. The justification would be quality of work and experience.

Council Member Kirby expressed his satisfaction with the process that was followed.

Mr. Herb Tiffany, representative of Tiffany Construction, stated he agreed local contractors should be given preference and that Tiffany was a local contractor. They have had an office in Sedona since 1991. They employed 71 people in the Verde Valley whose wages in 2008 totaled in excess of \$2,727,000. They had always met or exceeded the contractual call out deadline of two hours.

Council Member Norman stated the synopsis put together by Mr. Scott should be part of any future bids.

Mr. Bartosh stated he would be sure to see that they would be included in Council packets in the future.

Council Member Pratt moved to award the request for proposal for on-call underground contracting services to Tiffany Construction and authorize the Mayor to execute the contract for these services. The motion was seconded by Council Member Chapman and carried unanimously.

CONSENT AGENDA—No items.

#### NEW BUSINESS

Mr. Bartosh recommended tabling item number six, the land lease for Red Rock Skydiving, until the next regular meeting when various outstanding issues regarding this matter would have been resolved.

Mayor Joens moved to table item number six so the City Manager could have time to sort through some issues that we didn't know about when it was put on the agenda. The motion was seconded by Vice Mayor Pfeifer and carried unanimously.

Mayor Joens asked if there were any objections to moving item seven, the Chamber of Commerce special event liquor license request, up on the agenda. There were no objections.

#### SPECIAL EVENT LIQUOR LICENSE APPLICATION FROM THE COTTONWOOD CHAMBER OF COMMERCE FOR AN EVENT SCHEDULED FOR MAY 21, 2009, AT COTTONWOOD VILLAGE

Vice Mayor Pfeifer declared a conflict of interest.

Ms. Jiménez stated this application for a special event liquor license was for a Chamber mixer, at 201 East Mingus Avenue, one of several such events the Chamber held throughout

the year.

Council Member Kirby stated it had bothered him that we had previously put all of our special event liquor licenses under consent agendas. Tonight's item was not and it was the first item he could fully agree with. What bothered him was that we had been, in the past, advocating liquor licenses to benefit children's activities.

Mayor Joens stated she had asked the City Clerk to have this item placed on the agenda as new business. The Vice Mayor always declared a conflict of interest when the Chamber was involved, and applications for Chamber of Commerce liquor licenses always had to be pulled from the consent agenda because of that, and considered separately anyway. It was easier to treat them as new business. The issue of children would be addressed the next time such a liquor license application came up. He would be able to pull the item from the consent agenda for discussion at that time.

Council Member Norman moved to approve the special event liquor license application for the Chamber of Commerce for an event scheduled for May 21, 2009. The motion was seconded by Council Member Pratt and carried 5-0. Vice Mayor Pfeifer abstained from voting.

#### DIRECTION TO STAFF REGARDING THE PROPOSED STATE TRUST LAND ANNEXATION

Mr. Bartosh stated last Tuesday there had been a presentation regarding annexation of State Trust Land north of the city. There had been two community "think tank" type meetings. Coe & Van Loo had been in contact with numerous stakeholders to obtain as much input as possible to come up with a land use plan that would meet everybody's needs, including that of the biggest stakeholder, the State Land Department.

Mr. Kurt Johnson, representing Coe & Van Loo, stated this concerned a feasibility analysis for what was known as Special Study Area I in the Cottonwood General Plan under land use Section 8. His firm had held conversations and on-site meetings with stakeholders. Community meetings had been held regarding the 6,400 acre parcel. He presented a land use plan that had been made as a starting point for discussion purposes. A revised plan had been developed based on the information acquired. There was an issue with ADOT's request to maintain an intersection at a point which would require extensive grading. A third land use plan was to be prepared for study purposes and as a future guide. It would not direct any initial development but would simply present a possible plan for the future at an undetermined date. The challenge was to have flexible guidelines that gave everyone an idea what could happen and would still be subject to change. Included would be a narrative addressing some of the design guidelines, programs, and policies.

Mr. Bartosh stated the plan would have to meet the mandate and preferences of the State Land Department.

Council Member Kirby asked if once the land was annexed and a zoning plan had been laid

out, everyone would be bound by law to accept our plan.

Mr. Johnson stated, yes. The State Land Department would be an active participant in the zoning process and would also be bound by it. Subsequent purchasers would be bound by those zoning laws unless a re-zoning took place.

Council Member Kirby expressed concern for hunters' rights.

Mr. Bartosh stated hunting was permitted on State Trust Land, even within the city limits.

Council Member Pratt expressed his support for the plan. It was to protect the city in case development occurred. The city required use of the city water and sewer systems, not septic tanks and wells.

Mayor Joens stated as properties developed in the county, it still ended up with many of the services being provided by the city. We wanted to have some say in the type of development that happened. This provided smarter growth as many studies showed. Because city services were impacted by development, that development should be within the city limits.

Vice Mayor Pfeifer stated she supported the Mayor's comments as well as annexation. We would be governing on this side of Mingus Mountain. We've got one Supervisor now and two on the other side. It was sort of lop-sided. It would make it a more even playing field. We would have the purple pipe to the homes, we would have the reused water. The septic tanks would be gone and we would have sewer. We would have water and local police. She saw nothing but benefits to this, throughout the Verde Valley, not just in Cottonwood. Just the fact there were sections out here that were going to be open space and there would be parks, and schools and all kinds of things going into there eventually, would benefit the entire Verde Valley to have it governed here in the Verde Valley, not from Prescott.

Mayor Joens stated there had been public concern about a water supply. The city had recently received an adequacy report from the Arizona Department of Water Resources. This Council had chosen the most challenging water strategy, an integrated water management plan. That meant we not only considered the economy when talking about water, but considered riparian areas and the river.

Council Member Kirby noted the city would derive no property tax from annexation and would take on liabilities to provide infrastructure. The city needed to do so in order to preserve water and control wastewater by preventing the creation of numerous wells and septic tanks.

Mayor Joens asked how the state law requiring infrastructure actually worked.

Mr. Johnson stated as a land plan came close to agreement, infrastructure studies would be conducted to determine whether the proposed or available infrastructure could support the land plan, which would be altered accordingly, if necessary. Further studies would follow to

determine the best and most efficient way to construct that infrastructure.

Mayor Joens stated recent development inside the city had had infrastructure put in by the developer. Cottonwood was the entity that had the best ability to deal with future growth on these State Trust Lands with the unique situation that existed.

Mr. Bartosh stated it was important to recognize there may be sufficient water to service this additional land area provided we continued with current conservation measures. Within the last year, 8 million gallons less water has been used in the city. That trend for less use was largely due to city acquisition of the water department and education efforts by staff, as well as fixing system leaks. The land under consideration was within the jurisdiction of the Verde Valley Fire District which meant property taxes would be substantially higher if it were not in the city.

Mayor Joens noted people preferred the immediacy of emergency services offered by the city. Also, the Verde Valley Land Preservation Institute was discussing the purchase of more land for preservation purposes, but our plan for this land actually included more open space than would have occurred under Proposition 106 had it passed several years ago.

Mr. Johnson stated the Mayor was correct. Plans currently showed 1,200 acres of open space while Proposition 106 would have set aside only 800 acres. Our plans also took into account local conditions to preserve more habitat intact as well as wildlife corridors.

Mayor Joens opened the floor to the public. No one chose to speak. The consensus of the Council was for staff to continue moving forward with the annexation process.

#### PRESENTATION OF THE "FOCUS ON SUCCESS" FIVE-YEAR ECONOMIC DEVELOPMENT PLAN

Mr. Rooney stated the city's first five-year economic development plan had been in preparation for the last nine months with the support of APS, and was now presented to the Council for consideration and approval.

Ms. Judie Scalise, a consultant from ESI Corporation, stated the planning approach utilized several elements. The vision was to achieve sustainable economic development. The goals and objectives were devices for achieving that vision. An economic base analysis was conducted to understand the community's growth pattern, its socio-economic mix, and income potential. A study was made of underlying economic weaknesses which might impede the creation of certain types of jobs. We looked at opportunities that existed already and might be leveraged in order to identify new opportunities that might be pursued. Studies were conducted regarding the work force and interviews conducted with employers in the region. An action plan was developed with strategies and a timeline was implemented with methods for measuring its success. Community input was sought through a technical advisory committee of 23 people which met for consultations. There were 17 stakeholder interviews and two citizen open houses to solicit public opinion. The project objectives, the vision, should encompass the values that embody the community, in a results driven plan.

Our analysis showed the city was growing and going through some changes. Wages were not increasing as rapidly as job growth. Education was important for the available unskilled workforce. Unemployment was increasing as was traffic congestion. Youth were leaving and not returning because of lack of employment opportunities. The median household income lagged behind the state and the county. The only way to change this was to attract and keep the right kind of jobs that paid higher wages. The labor force must have the right skill sets to take advantage of those jobs. The 5-year plan laid out several goals, 53 objectives, and 159 strategies. Taken year by year, key issues were addressed by a technical advisory committee. The plan's framework had 17 focus areas, each of which had an associated goal with related objectives, strategies, and identification of the lead organization responsible for implementing that strategy and various related supporting groups. Benchmarks were developed to measure progress. The vision encompassed a sustainable and environmentally sensitive economy. The focus areas were education & work force, innovation and entrepreneurship, tourism, Old Town, leadership, and quality of place. The one-year action plan was to create a first class work force that provided a job-ready employment base. Collaboration with regional partners was important for economic development, as was cooperation with State Land Trust authorities, which was already occurring. Quality of place could be achieved by ensuring the community was well planned, with a high level of services, a diverse mix of housing, and an abundance of cultural and recreational offerings. Toward that end, the first year, cultural events would be promoted and the recreational center completed while staff monitored its use and demand for programs.

Council Member Pratt asked if this plan was currently a draft.

Ms. Scalise stated, yes.

Mayor Joens stated she had several concerns based on public input. One was the impression of a regional methamphetamine problem affecting the work force and new businesses' ability to staff operations because of it. Drug use and crime had been reduced, but was that reflected in this document, she asked. She did not think drug use was any worse here than in other areas.

Council Member Chapman stated he too was concerned about the way the document depicted a drug problem. He personally did not feel that employment pre-screening was an accurate yard stick to determine if an area has a drug problem.

Ms. Scalise stated several employers had indicated this was a factor with the semi-skilled labor force applying for positions. It was not considered a significant factor preventing economic development in the area.

Council Member Pratt stated in his experience with business owners there was a perception of a high use of drugs.

Council Member Kirby stated he was concerned there should be some kind of get together

between the high school and employers. To keep kids in school they must be given a goal.

Mr. Rooney stated one of the strategies was to put together a pilot program that exposed high school students to local employers, and have employers periodically visit junior and senior level students.

Ms. Sally Odette, from APS, stated in the plan, advantage should be taken of the suggested industry targets and to try to prepare the work force for stepped up wages.

A discussion followed regarding the unsightly nature of illegal dumping in wild lands which would act as a detriment to tourism.

Council Member Kirby moved to approve and implement the proposed five-year economic development plan titled "Focus on Success". Council Member Pratt seconded the motion, which carried unanimously.

RESOLUTION NUMBER 2436—APPROVING AN INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF COTTONWOOD AND THOSE PARTICIPATING PUBLIC AGENCIES AS DEFINED UNDER A.R.S §11-951 ("PARTIES") FOR THE PURPOSE OF DEFINING WORKERS' COMPENSATION COVERAGE IN JOINT ACTIVITIES AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT AND DECLARING AN EMERGENCY TO EXIST

Mr. Rodriguez stated this resolution allowed the city to settle issues arising from joint activities with other entities. In the past, if someone got hurt, the ball would be bounced back and forth as to who was responsible. This resolution basically stated that each city or entity would be responsible for its own employees regardless of the location where the injury occurred if it occurred as part of joint activity with other cities or the county.

Mayor Joens asked if anyone from the public wished to speak. No one so indicated.

Council Member Pratt moved to approve Resolution Number 2436 approving the intergovernmental agreement ("IGA") between the City of Cottonwood ("City") and those participating public agencies as defined under A.R.S. § 11-951 ("Parties") for the purpose of defining workers' compensation coverage in joint activities. Council Member Norman seconded the motion, which carried unanimously.

Mayor Joens asked the City Clerk to read Resolution Number 2436 by title only.

RESOLUTION NUMBER 2436

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF COTTONWOOD, YAVAPAI COUNTY, ARIZONA, APPROVING AN INTERGOVERNMENT AGREEMENT ("IGA") BETWEEN THE CITY OF COTTONWOOD ("CITY") AND THOSE PARTICIPATING PUBLIC AGENCIES AS DEFINED UNDER A.R.S. § 11-951 ("PARTIES") FOR THE PURPOSE OF

DEFINING WORKERS' COMPENSATION COVERAGE IN JOINT ACTIVITIES AND  
AUTHORIZING THE MAYOR TO EXECUTE THE IGA AND DECLARING AN  
EMERGENCY TO EXIST.

RESOLUTION NUMBER 2437—AMENDING THE CITY'S FINANCIAL OPERATIONS GUIDE BY  
REPEALING EXISTING SECTION III, TRAVEL POLICY; AND ADOPTING A NEW SECTION III,  
TRAVEL POLICY; AND PROVIDING FOR AN EFFECTIVE DATE

Mr. Rodriguez stated this resolution addressed changes in the city's travel policy. These changes included employees who had car allowances and would not be reimbursed for the use of their personal car. Lodging would be paid for travel beyond 50 miles, instead of 100 miles. Overnight stays in Prescott and the Phoenix area would now have lodging reimbursed for multi-day events. Three quotes for hotel rates must be obtained for costs exceeding \$90 instead of \$70.

Mayor Joens stated staff and even Council Members were required to drive to less expensive hotels under the policy. The County allowed people to stay at a convention center or conference without having to get the three bids. Travel to other locations was not reimbursed by the city and conference participants missed out on networking opportunities which was the whole idea of going to a conference. Staff should look into at least allowing employees to stay at the conference center when conferences are being held there. In addition there was a personal safety issue with driving and finding and utilizing other hotels.

Mr. Rodriguez stated it was already the case that conference facilities could be used. Rarely had such a request ever been denied. The policy was designed to keep costs down, as was done with other bids. Comparisons were only made with hotels of equal quality and never for any more than a few miles away, so long as personal safety was not compromised.

Mayor Joens asked if anyone from the public wished to speak. No one so indicated.

Council Member Norman moved to approve Resolution Number 2437 replacing Section III, Travel Policy of the Financial Operations Guide with a new Section III, Travel Policy. Vice Mayor Pfeifer seconded the motion, which carried unanimously.

Mayor Joens asked the City Clerk to read Resolution Number 2437 by title only.

RESOLUTION NUMBER 2437

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF  
COTTONWOOD, ARIZONA, AMENDING THE CITY'S FINANCIAL OPERATIONS  
GUIDE BY REPLACING EXISTING SECTION III, TRAVEL POLICY; AND ADOPTING  
A NEW SECTION III, TRAVEL POLICY; AND PROVIDING FOR AN EFFECTIVE  
DATE.

CHANGE ORDER TO THE GROSS MAXIMUM PRICE CONTRACT WITH ADOLFSON & PETERSON

CONSTRUCTION FOR IMPROVEMENTS TO THE YAVAPAI COUNTY PARKING LOT AS PART OF THE NEW RECREATION CENTER PROJECT

Mr. Mangarpan stated this change order for Adolfson & Peterson was requested for work to be done to the County parking lot. This tied in to his previous request for the approval of the purchase agreement wherein the City would buy back a portion of the parking lot for the recreation center and trade some parcels up against the city park for that. The City would agree to pay approximately \$160,000 for the land. Anything in excess of that amount would be reimbursed to the City by the County. The cost was considered favorable and the request was made because of previous Council direction, and was done because of the need and desire by both parties for joint use of the parking facilities.

Mayor Joens asked if anyone from the public wished to speak. No one so indicated.

Council Member Pratt moved that the Council approve the change order to the A&P GMP (Gross Maximum Price) contract the amount of \$250,715 for improvements to the Yavapai County parking lot. Council Member Kirby seconded the motion, which carried unanimously.

RENEWAL OF AIRPORT LAND LEASE WITH RED ROCK SKYDIVING, LLC.

This item was tabled earlier in the meeting.

CLAIMS & ADJUSTMENTS

Vice Mayor Pfeifer moved to pay the claims. Council Member Kirby seconded the motion, which carried unanimously.

DISCUSSION REGARDING COTTONWOOD POLICE OFFICER MONICA KUHLT'S COMPLAINT-- PURSUANT TO A.R.S. § 38-431.03(A)(3) DISCUSSION OR CONSULTATION FOR LEGAL ADVICE WITH THE ATTORNEY OR ATTORNEYS OF THE PUBLIC BODY & A.R.S. § 38-431.03(A)(4) DISCUSSION OR CONSULTATION WITH THE ATTORNEYS OF THE PUBLIC BODY IN ORDER TO CONSIDER ITS POSITION AND INSTRUCT ITS ATTORNEYS REGARDING THE PUBLIC BODY'S POSITION REGARDING CONTRACTS THAT ARE THE SUBJECT OF NEGOTIATIONS IN PENDING OR CONTEMPLATED LITIGATION OR IN SETTLEMENT DISCUSSIONS CONDUCTED IN ORDER TO AVOID OR RESOLVE LITIGATION

Mr. Bartosh stated staff recommended this matter be discussed in executive session.

Mayor Joens moved to adjourn into executive session. Council Member Norman seconded the motion, which carried unanimously. Chief Fanning, Sergeant Eisenga, Iris Dobler, and Darold Smith were invited to participate in the executive session.

At the conclusion of the executive session, Council Member Kirby moved to resolve into regular session. The motion was seconded by Mayor Joens, and carried unanimously.

ADJOURNMENT

Council Member Kirby moved to adjourn. The motion was seconded by Council Member Norman, and carried unanimously. The regular meeting adjourned at 9:28 p.m.

---

Diane Joens, Mayor

---

Marianne Jiménez, City Clerk