



Job Description  
Job Code: 257  
Salary: \$13.00/hr.

### **Library Aide (Part-Time)**

**DESCRIPTION:** Under direct supervision, provides assistance in a number of library clerical roles including providing friendly service to the patrons, assisting with the circulation of library materials, library programming, and performs related duties as assigned. Evening and weekend work are required for this position. Hours may vary with up to 19 hours worked maximum per week, with on-call capabilities. This is a fast-paced position and requires the ability to multi-task.

**CLASSIFICATION:** This is a non-exempt, part-time position with no benefits.

**ESSENTIAL FUNCTIONS:** Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills and other characteristics. This list is ILLUSTRATIVE ONLY, and is not a comprehensive listing of all functions and tasks performed by incumbents of this classification.

#### **TASKS:**

Delivers exceptional customer service to patrons and staff members. Uses computer and network functions to check materials in and out. Helps patrons find the information they are seeking. Assists patrons with computer use issues including smart phones, tablets laptops and desktops. Accurately updates and adds patron records to the system. Answers patron reference questions in person and by telephone. Maintains excellent public relations with library patrons of all ages and lifestyles. Assists with recruiting and training volunteers. Assists in creating displays. Assists in planning, preparing and presenting of Youth Services and Adult programs. Shelves and organizes materials including shelf reading. Maintains adequate supply of flyers, brochures and other informational materials, including tax forms. Light cleaning of tables, computers and other items as assigned. Open/close cd and dvd cases and perform repetitive motion tasks including rotating wrists. Assists in monitoring the behavior and safety of library patrons, maintains the assigned area and performs opening and closing procedures as instructed. Helping patrons is an integral part of this position.

#### **KNOWLEDGE, SKILLS, AND ABILITIES:**

Knowledge of the principles and practices of library administration.  
Knowledge of the Dewey Decimal System.  
Knowledge of the policies and procedures of the library.  
Knowledge of the Symphony automated catalog system.  
Skill in developing and maintaining effective interpersonal relations.  
Skill in interacting with the general public in a positive and educational manner.  
Skill in technology including computers, smartphones, e-readers, and tablets.  
Skill in conducting research, interpreting data, and drawing conclusions.

**PHYSICAL REQUIREMENTS:** This classification involves work in a library setting that requires physical effort. This classification requires pushing heavy book carts and loaded dollies; bending, stooping, reaching and climbing on ladders; lifting stacks of books, boxes of books, equipment, supplies, tables,

Library Aide (PT) – (Continued)

chairs and other library materials with weights as high as 100 pounds. Must be able to read small print on book spines. Must have capabilities of close, distance, color, and peripheral vision, depth perception, and must be able to adjust focus. Must have flexibility in wrists to be able to perform repetitive motion and wrist rotation tasks including opening and closing dvd and disk cases.

**MINIMUM REQUIREMENTS:** High School equivalency, demonstrated interpersonal skills, aptitude for detailed work. Demonstrated computer experience in the Microsoft Windows environment is essential. Previous work with children desirable.

Prepared by: Jamie Shea 1/6/22

Reviewed by: Amanda Wilber 1/6/2022

Employee's Signature: \_\_\_\_\_ Date: \_\_\_\_\_